

EAST WINDSOR BOARD OF EDUCATION
EAST WINDSOR, CONNECTICUT
Meeting of Wednesday, November 13, 2024
7:00 p.m. - Room A5, Broad Brook Elementary School
14 Rye Street, Broad Brook, CT

AGENDA

I. CALL THE MEETING TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ATTENDANCE

IV. ADDED AGENDA ITEMS

V. COMMENDATIONS

Q1 Crystal Apple Recipients

VI. MINUTES

October 23, 2024 - Regular Meeting Minutes

VII. PUBLIC PARTICIPATION

- 1) Speakers should preface remarks by stating their name and address.
 - 2) Please limit your comments to three minutes.
 - 3) This section of the meeting shall last no longer than 20 minutes.
 - 4) Any comments should be made in an appropriate manner. Inappropriate comments may result in the speaker being asked to leave. No speaker making an oral presentation shall include charges or complaints of a personal nature against any individual. All such charges or complaints concerning individual employees of the Board of Education should be sent to the immediate superior of the person to whom the complaint relates. All such charges or complaints concerning a Board of Education member or Superintendent of Schools should be sent to the Chairperson of the Board and to such other Board members deemed appropriate. (ref.BP 9325)
 - 5) Questions which can be answered during the meeting may be answered at the option of the Superintendent and Chairman of the Board of Education. Other inquiries which may require analysis/investigation will be answered at the next scheduled Board meeting.
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VIII. STUDENT REPRESENTATIVE REPORT

IX. UPCOMING MEETINGS AND EVENTS

November 14, 2024 - BBES PTO Meeting at 7 PM

November 15-16, 2024 - CABE/CAPPS Convention in Groton, CT

November 18, 2024 - BOE Special Meeting re: Board Goals at 6 PM
November 20, 2024 - BPR Subcommittee Meeting at 5:30 PM
November 20, 2024 - East Windsor Board of Finance Meeting at 7 PM
December 4, 2024 - Facilities Subcommittee Meeting at 5:30 PM
December 4, 2024 - Curriculum Council Subcommittee Meeting at 6:30 PM
December 10, 2024 - 4th Grade Band Recital at EWHS at 6 PM
December 11, 2024 - Finance Subcommittee Meeting at 6 PM
December 11, 2024 - BOE Regular Meeting at 7 PM
December 18, 2024 - BPR Subcommittee Meeting at 5:30 PM
December 18, 2024 - East Windsor Board of Finance Meeting at 7 PM
December 21, 2024 - East Windsor Torchlight Parade at 5:30 PM

X. HIGH SCHOOL REPORT

XI. NEW BUSINESS: VOTE

- 1) Vote to adopt Policy 5136, Co-Op Sports Series
 - 2) 2025 Board of Education Meeting Schedule
-

XII. LIAISON'S AND SUBCOMMITTEE REPORTS

XIII. PUBLIC PARTICIPATION

- 1) Speakers should preface remarks by stating their name and address.
 - 2) Please limit your comments to three minutes.
 - 3) This section of the meeting shall last no longer than 20 minutes.
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 - 5) Questions which can be answered during the meeting may be answered at the option of the Superintendent and Chairman of the Board of Education. Other inquiries which may require analysis/investigation will be answered at the next scheduled Board meeting.
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XIV. MISCELLANEOUS

XV. CORRESPONDENCE

- 1) Enrollment report
 - 2) NCTC Letter
-

XVI. ADJOURNMENT

**EAST WINDSOR BOARD OF EDUCATION
EAST WINDSOR, CONNECTICUT
REGULAR MEETING MINUTES
Wednesday, October 23, 2024
7:00 p.m. - Room A5, Broad Brook Elementary School
14 Rye Street, Broad Brook, CT**

I. CALL THE MEETING TO ORDER

Chair K. Carey-Trull called the meeting to order at 7:03 p.m.

II. PLEDGE OF ALLEGIANCE

Chair K. Carey-Trull led the Board in the Pledge of Allegiance.

III. ATTENDANCE

In attendance: Chair K. Carey-Trull, Vice Chair H. Spencer, Secretary F. Neill, C. Sevarino, K. Betancourt, E. LeBorious, G. Resto, N. Farmer, Dr. P. Tudryn, Student Representative M. Lukasik

Also in attendance: D. Rouillard, W. Gage, E. Barraza, R. Galloway, T. Field, L. Daitch, M. Lamas, C. Chinni (attorney for the Board of Education) and J. Bartolomei (UPSEU labor relations representative)

Absent: D. Menard

IV. ADDED AGENDA ITEMS

None

V. MINUTES

October 9, 2024 - Regular Meeting Minutes: On a motion by C. Sevarino, second by E. LeBorious, to approve the Board minutes. PASSED with all members in favor.

VI. PUBLIC PARTICIPATION

None

VII. UPSEU NURSE GRIEVANCE

J. Bartolomei began his presentation to the Board. On a motion by N. Farmer, second by Vice Chair H. Spencer, a 5 minute recess was called at 7:10 PM so copies of Mr. Bartolomei's documents could be made. PASSED with all members in favor.

On a motion by Vice Chair H. Spencer, second by E. LeBorious, the Board entered back into regular session at 7:16 PM. PASSED with all members in favor. Mr. Bartolomei continued his presentation. He attempted to enter confidential student files into evidence. The documents were denied due to their confidential nature. On a motion by N. Farmer, second by C. Sevarino, the Board entered into a non-meeting at 7:19 PM to discuss the appointment, employment, performance, evaluation, dismissal or the health of a public officer or employee, provided such individual may require that the discussion be held at an open meeting. PASSED with all members in favor.

On a motion by F. Neill, second by Vice Chair H. Spencer, the Board entered back into regular session at 7:46 PM. PASSED with all members in favor.

On a motion by Vice Chair H. Spencer, second by F. Neill, move the East Windsor Board of Education deny the grievance and authorize the Board Chair to work with board counsel to produce a written decision in accordance with the Board deliberation. PASSED with all members in favor.

VIII. STUDENT REPRESENTATIVE REPORT

Student Representative M. Lukasik presented the student representative report to the Board. In addition to presenting the report, M. Lukasik. In addition to the report, M. Lukasik informed the Board that she and other students in the Model UN took a trip to New York City, where they were able to speak with the UN Ambassador from Ireland and received an EU briefing on current world issues in preparation for the Model UN Conference in December. Additionally, she shared that 8th grade students recently visited the high school, many EWHS sports teams celebrated senior night at recent games, and the high school held their homecoming dance, which Ms. Lukasik enjoyed.

IX. UPCOMING MEETINGS AND EVENTS

October 23, 2024 - BOE Special Meeting re: Goal Setting at 6 PM
October 24, 2024 - East Windsor Trunk or Treat at 5 PM
October 26, 2024 - Community Paint Day at BBES at 1 PM
October 30, 2024 - BPR Subcommittee Meeting at 5:30 PM
November 1, 2024 - Athletic Council Subcommittee Meeting at 9 AM
November 13, 2024 - Finance Subcommittee Meeting at 6 PM
November 13, 2024 - BOE Regular Meeting at 7 PM
November 14, 2024 - BBES PTO Meeting at 7 PM
November 20, 2024 - BPR Subcommittee Meeting at 5:30 PM
November 20, 2024 - East Windsor Board of Finance Meeting at 7 PM
November 26, 2024 - Curriculum Council Subcommittee Meeting at 6 PM
November 26, 2024 - BOE Regular Meeting at 7 PM

K. Betancourt informed the Board that the upcoming Athletic Subcommittee Meeting will be moved to November 8th, with meetings to be held on the second Friday of each month going forward. Chair K. Carey-Trull reminded the Board of the upcoming community paint day. Dr. P. Tudryn informed the Board that the agenda for the November 26th meeting was light and inquired about whether the Board would still like to hold the meeting due to the close proximity to the Thanksgiving holiday. It was decided that the meeting would be canceled. The curriculum council meeting will be rescheduled.

X. MIDDLE SCHOOL REPORT

T. Field and L. Daitch presented the middle school report to the Board. The report centered around how the middle school is using MTSS to review and utilize data regarding behavior, social emotional learning, and academics. They also shared information on iReady scores and attendance trends. Dr. P. Tudryn informed the Board that a number of students performed so well on the diagnostic testing that they are being provided alternative resources and assignments. A copy of the report was provided to the Board.

XI. CURRICULUM REPORT

D. Rouillard presented the curriculum report to the Board. The report highlighted data from diagnostic testing, including iReady and Exact Path testing, at all three schools. This information is used in conjunction with other testing and data to make academic recommendations for students. Vice Chair H. Spencer requested sample assessment questions be shared with the Board. A copy of the report was provided to the Board.

XII. FINANCIAL REPORT

R. Galloway presented the Financial Report. He advised the Board that the Finance Subcommittee took an in depth look at the recent financial report. He pointed out the FY25 year-to-date report is the rolled up version which had been agreed upon by the Finance Subcommittee previously. N. Farmer informed the Board the rolled up version will be in regular packets moving forward to keep things more efficient. The full version of the document can be provided to Board members upon request. A copy of the report was provided to the Board.

XIII. PERSONNEL REPORT

A copy of the report was provided to the Board.

XIV. NEW BUSINESS: VOTE

Dr. P. Tudryn spoke to Policy 5136, Participation Fees for Co-Op Sports. Discussion ensued regarding the policy and the costs associated with co-op sports. K. Betancourt requested information on the current sports budget with regard to coach stipends, referees, transportation, etc. It was determined that more discussion and information was needed before the Board would be able to vote to adopt the policy.

Dr. P. Tudryn provided clarification on the job titles and rates of pay for the stipend positions. On a motion by Vice Chair H. Spencer, second by C. Sevarino, the Board voted to approve the Special Education Building Paraeducator Substitute, as amended, with the ADA language included in the job description. PASSED with all members in favor.

On a motion by Vice Chair H. Spencer, second by K. Betancourt, the Board voted to approve the Director of Drama, Musical Director, and Technical Advisor job descriptions. PASSED with all members in favor.

XI. LIAISON'S AND SUBCOMMITTEE REPORT

E. LeBorious attended the CREC meeting as Board liaison. Vice Chair H. Spencer attended the Board of Finance meeting. N. Farmer missed the PTO meeting to attend a CREC sponsored event at the Trolley Museum with Choice students. She shared that it was a lovely evening with a lot of excitement and positive feedback from students and parents. Dr. P. Tudryn attended the PTO meeting. He updated the PTO on the facilities work being done by the Board. The PTO discussed a decrease in membership but will be promoting their meetings in the future. They are also promoting the mileage club. Dr. P. Tudryn also advised that the annual pie fundraiser has wrapped up. C. Secarino attended the Board of Selectmen meeting. The Art and Culture Commission was present and brought up future projects. The drone program for East Windsor Police and Fire was also discussed. Additional topics included the new tabletop gaming store and the annual Stuff a Cruiser event which will take place on Sunday, December 1st at the East Windsor Walmart. F. Neill reminded the Board of the upcoming Purse Bingo event. She also shared an opportunity for students to earn volunteer hours by helping with the scouts food drive. G. Resto shared information about Amplify. An event will be held at EWHS on November 14th to show Screenagers. Dinner and breakout sessions will also be held. G. Resto also shared that a representative from the Youth Voices Count Survey has offered to come share information as it relates to East Windsor with the Board.

On a motion by C. Sevarino, second by Vice Chair H. Spencer, the Board voted to continue the meeting past 9:30 PM. PASSED with all members in favor.

XII. PUBLIC PARTICIPATION

None

XIII. MISCELLANEOUS

Dr. P. Tudryn informed the Board he had a zoom meeting with members from the town, CSG, and the community engagement consultant. Recommendations included expanding facilities subcommittee to include a member from the building commission as well as a parent from PTO or Boosters. He advised that the next steps rely on the completion of ed specs. Work to develop a timeline will begin before things move forward in the new year. F. Neill inquired about the status of the high school track. Work is still being done. H. Spencer shared with the Board that she attended the CIP meeting. She informed the Board that rankings were completed but costs were not completed yet. Chair K. Carey-Trull thanked Patrick for the work done to present additional requests to CIP.

IX. CORRESPONDENCE

A copy of the enrollment report was provided to the Board.

X. ADJOURNMENT

On a motion by N. Farmer, second by K. Betancourt, the Board adjourned the meeting at 9:36 PM. PASSED with all members in favor.

Respectfully submitted,
Jessica Ripley
Board Recording Secretary

DRAFT

The Student Representative Report BOE Meeting 11.13.24

Broad Brook Elementary School Report

Broad Brook Elementary School had a busy end of October. On October 26th, members of the East Windsor Board of Education, the East Windsor community and BBES staff and students worked under the direction of the East Windsor Arts and Culture Commission to paint the crosswalk between BBES and Town Hall. On October 28th our School Resource Office, Officer Lindsay Valencia, taught all BBES students about Halloween safety. On October 31st the Warehouse Point and Broad Brook Fire Departments brought their firetrucks and taught all BBES students about fire prevention and what to do in case of a fire.

Middle School Report

On October 28th, EWMS hosted its inaugural Student Council breakfast, recognizing students for their valuable contributions to the school community. East Windsor First Selectman, Jason Bowsza, attended the event delivering words of encouragement and leading the student council members in an official oath of office. On November 1st, EWMS held its third school-wide incentive, featuring fall-themed activities, like mummy races with toilet paper, which provided students with a fun and festive experience.

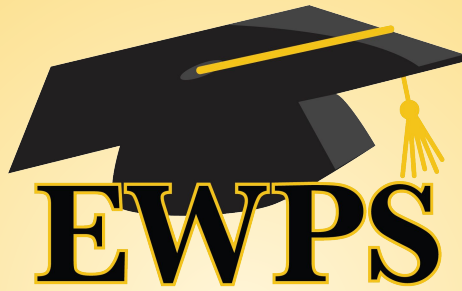
On October 25th, 7th-grade students enjoyed a visit to the Springfield Museums, where they had a great time exploring the Dr. Seuss Museum and the Art Museum. On November 2nd, the EWMS Cross Country team participated in the Middle School State Open, where students had an outstanding experience, with every racer improving their times.

High School Report

East Windsor High School started a new tradition as we continue to develop and honor our students' progress through the Portrait of the Graduate competencies. Each quarter, we will hold a special Student Recognition Breakfast where teachers and staff nominate students who excel in one or more of the Portrait of the Graduate areas such as life-long learner, self aware individual, responsible citizen, etc. At our recent breakfast on Friday, October 25th, we proudly celebrated students who exemplify these values through their achievements in and out of the classroom. These students have shown commitment, growth, and a positive impact on our school community. We hope you'll join us in congratulating them and encouraging all students to strive for excellence in these important areas. These students do not hide their panther pride and are prideworthy.

The quarter's honorees were:

Michelle Abbruzzese, Vanessa Bart, Luis Berrios, Nathaniel Clarke, Skyla Gonzalez, Cooper King, Jelixis Mercado, Janiah Ramos, David Schweitzer, Oralee Scott, Greaneleigh Wilczak



East Windsor Public Schools

Our graduates go places!

East Windsor High School
Board of Education
November 13, 2024



NEASC



1. What is NEASC?
2. What is the Process?
3. Explain the timeline of EWHS?
4. Where are we currently in the process?
5. What is the current feedback?
6. What are the next steps?



What is NEASC?



- Progress monitoring non-profit
- Provides accreditation
- Foundational Elements - all schools
- Priority areas

3

What is the process? Self-reflection/Peer Review

- Self-Reflection completed by the school
 - Prior to May 2018
- Collaborative Conference held with a small team of peer educators
 - May 2018
- Development and implementation of a school growth plan
 - May 2018 - March 2021
- Reflective summary report completed by the school
 - Prior to March 2021
- Personalized Decennial Accreditation visit
 - March 2021

4



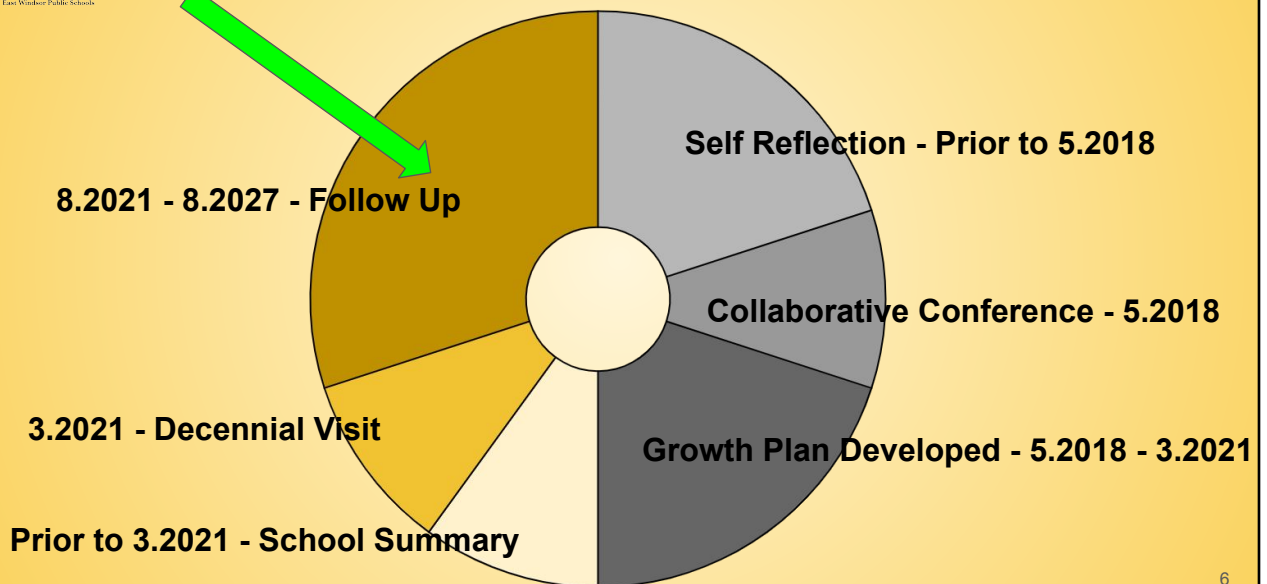
What is the process? Follow Up

- First Report of Progress and Planning
 - May 1, 2022
- Three-year Report of Progress and Planning
 - May 1, 2024
- Six-year Report of Progress and Planning
 - May 1, 2027

5



EWHS Timeline



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Priority Area - PD

Provide teacher training through professional development to improve skills related to teaching strategies for inquiry, problem-solving, and higher-order thinking.

- Recommendations
 - “Look Fors,” Commitments, student-center instruction
- Year 1
 - PLC Leaders, Learning Targets, Shared decisions
- Year 3
 - ILT, Instructional Commitments, Walkthrough, PD, Coach



7



Priority Area - Library

EWHS will be able to provide consistent, high-quality access and instruction to students working in the library. The library will be available during all school hours and some hours before and after school.

- Recommendations
 - Continue to update, assist instruction with library services
- Year 1
 - Positive efforts to update resources
- Year 3
 - Positive efforts to update resources



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Priority Area - Service Team/MTSS

Increase the efficacy and efficiency of the Service Team process,

- Recommendations
 - Kid Talk, SEL, HV, 9th grade team, stipends for leaders
- Year 1
 - Freshman Seminar
- Year 3
 - MTSS, Grade Level teams, Resources



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Priority Area - Curriculum

The curriculum will be completed and in a common format by June 2019.

- Recommendations
 - Format, POG, External opportunities
- Year 1
 - Post-Secondary Opportunities, Pathways Advisory Board
- Year 3
 - Continuing Pathways, Formatting the same, POG



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Priority Area - POG

East Windsor High School will have a clearly articulated vision of a graduate that will be shared with students, parents, and faculty and will be visible on official documentation, school website, signage, etc.

- Recommendations
 - Rollout, Rubrics, Curriculum, Monitoring, Communicating
- Year 1
 - Rollout, Strategic Plan
- Year 3
 - Communication, Rubrics



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New Recommendations

- Tier 1 instructional strategies
- Tier 1 SEL strategies
- MTSS system - Data Analysis
- POG - implement, monitor
- Pathway programs at EWHS
- Facility upgrades



12



Link to District Plan

GOAL 1
Expand Portrait of the Graduate to All Grade Levels

Expanding Portrait of the Graduate to all grade levels.

GOAL 2
Providing opportunities for all students to find their own path to success and ensuring equitable access for all along that path.

EWPS Strategic Plan 2021-2026
Establishing an environment of equity, respect, empathy, and responsibility.

GOAL 3
Updating and maintaining facilities

EWPS Strategic Plan 2021-2026
Addressing facility issues, ensuring teaching and learning space is adequate for today's student needs.

GOAL 4
Involving the Community - Improving communication and community outreach

EWPS Strategic Plan 2021-2026
Through leadership of school administration and Board of Education, increase awareness and understanding of school system accomplishments and challenges.



Portrait of the Graduate East Windsor Public Schools



Informed Life-Long Learners

Curious
Motivated
Problem-Solvers
Open-Minded
Critical Thinkers



Self-Aware Individuals

Healthy Decision Makers
Resilient
Reflective
Socially-Emotionally Aware



Responsible Citizens

Civic Contributors
Clear Communicators
Culturally & Ethically Aware



East Windsor Graduates are Informed Life Long Learners, Responsible Citizens & Self Aware Individuals

- Life-Long Learners
- Self-Aware Individuals
- Responsible Citizens



SERIES 5136 PARTICIPATION FEES FOR CO-OP SPORTS

ADMIN RECOMMENDATION: **NEW** _____

BOE RECOMMENDATION: _____

Participation Fees For Co-Op Sports

Students of East Windsor attending school within the East Windsor Public Schools District who participate in a middle school or high school Connecticut Interscholastic Athletic Conference (CIAC) sanctioned sports program outside the school district as part of a co-operative sports program endorsed by EWPS will pay the same participation fees as students from the host school district.

Transportation to practices or games for cooperative teams sports is not provided by the East Windsor Public Schools.

Upon application to the Athletics Director, students approved or eligible to be approved to receive free or reduced price meals under current federal laws and regulations shall be excused from payment of their participation fee.

The fee established by the Board of Education prior to the start of the athletic season must be paid, or a waiver of the fee approved, before any middle school or high school student may begin participation in any of the cooperative interscholastic athletic programs covered by Board policy in which a fee has been imposed.

The fee is nonrefundable. In no case will the fee be otherwise prorated or reduced.

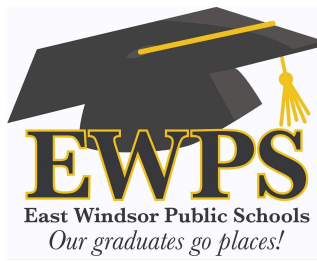
Other References:
CABE Policy Services
CIAC

APPROVED: _____

REVISED: _____

10/1/24

Technical Rev. 10/12/24



The East Windsor Board of Education
70 South Main Street | East Windsor, CT 06088 | 860 623 3346

**EAST WINDSOR BOARD OF EDUCATION
MEETING SCHEDULE
2025**

- January 8
- January 22
- February 12
- February 26
- March 12
- March 26
- April 9
- April 23
- May 14
- May 28
- June 11
- June 25
- July 23
- August 27
- September 10
- September 24
- October 8
- October 22
- November 12
- November 25*
- December 10

Meetings are held at:
Broad Brook Elementary School, Room A5
14 Rye Street #9552
Broad Brook, CT 06016
at 7:00 PM

*Meeting moved to Tuesday night due to the Thanksgiving holiday

EAST WINDSOR PUBLIC SCHOOLS - ENROLLMENT 2024-2025									
	<u>Oct. 1</u>	<u>Nov. 1</u>	<u>Dec. 1</u>	<u>Jan. 1</u>	<u>Feb. 1</u>	<u>Mar. 1</u>	<u>April 1</u>	<u>May 9</u>	<u>June 1</u>
PreK	68	67							
K	66	66							
Grade 1	89	87							
Grade 2	78	79							
Grade 3	70	69							
Grade 4	70	70							
Total	441	438							
Grade 5	81	79							
Grade 6	71	70							
Grade 7	84	83							
Grade 8	82	83							
Total	318	315							
Grade 9	63	62							
Grade 10	72	72							
Grade 11	63	62							
Grade 12	61	62							
Transition Program	10	9							
Total	269	267							

Grand Total 1,028 1,020

There are 73 students enrolled in EWPS from the Choice Program as of October 1, 2023.

EAST WINDSOR PUBLIC SCHOOLS - ENROLLMENT 2023-2024									
	<u>Oct. 1</u>	<u>Nov. 1</u>	<u>Dec. 1</u>	<u>Jan. 1</u>	<u>Feb. 1</u>	<u>Mar. 1</u>	<u>April 1</u>	<u>May 9</u>	<u>June 1</u>
PreK	79	77	75	74	71	72	71	73	70
K	87	88	89	88	90	91	90	90	90
Grade 1	82	82	80	79	79	79	78	79	78
Grade 2	72	72	70	69	70	71	71	70	69
Grade 3	74	73	73	73	74	76	75	73	72
Grade 4	86	87	87	87	87	89	87	86	86
Total	480	479	474	470	471	478	472	471	465
Grade 5	67	67	67	67	67	68	68	66	66
Grade 6	82	84	84	84	85	86	85	85	85
Grade 7	81	86	86	86	87	87	86	86	86
Grade 8	70	70	69	71	73	72	73	71	72
Total	300	307	306	308	312	313	312	308	309
Grade 9	72	73	73	73	73	73	72	72	73
Grade 10	62	61	59	62	62	63	63	64	64
Grade 11	65	68	68	65	65	65	61	62	62
Grade 12	57	56	56	56	55	54	54	54	54
Transition Program	11	11	11	11	11	9	9	9	9
Total	267	269	267	267	266	264	259	261	262

Grand Total 1,047 1,055 1,047 1,045 1,049 1,055 1,043 1,040 1,036

There are 53 students enrolled in EWPS from the Choice Program as of October 1, 2022.



October 2024

Hello Mrs. Laura Foxx,

I wanted to take this opportunity to inform you that we have had the pleasure of working with one of your students on our upcoming production of *The Wizard of Oz*, performing at John Wallace Middle School in Newington, November 21-24 and December 5-8. Second Grader Logan Miscione is sharing the stage with over 120 friends, from over 24 towns!

Please help us congratulate her on a job well done! Enclosed is a flyer with more information about the production. Thanks so much for helping to spread the word and hope to see you at a performance!

All the best,

A handwritten signature in black ink that reads 'Shaelyn Killoh'.

Shaelyn Killoh
Assistant Executive/
Artistic Director



THE WIZARD of OZ

Youth Edition

NOVEMBER 21-DECEMBER 8, 2024

Newington Children's Theatre Company
performed at
John Wallace Middle School
71 Halleran Drive, Newington

TICKETS \$10-\$18
NCTCArts.org